



The goal of this workshop is to guide foundation staff through a process to learn more about climate-savvy philanthropy by exploring your current work and how it relates to your long-term organizational and programmatic objectives. At the end of the process, you will have access to more tools and possess greater understanding of what you can do to increase the likelihood of achieving success given the reality of climate change. We encourage you to participate fully in order to get the most out of the experience. Climate change adaptation is not a spectator sport and this workshop should not be viewed as a presentation.

Updated Agenda

December 15, 2011

- 9:00 Introduction to process and participants
- What are the challenges that climate change presents to you in your work?
 - Have you addressed them to date? If so, how?
 - Establishing common goals for the workshop
- 10:30 Adaptation 101 (presentation)
- How are standard conservation, natural resource management, public health, social enrichment, and infrastructure and community development practices vulnerable to climate change?
 - What is an adaptation framework or philosophy?
 - Examples of how this is applied to conservation, natural resource management, public health, social enrichment, and infrastructure and community development activities
 - Examples of how this is applied in grantmaking and strategic outcomes
- 11:10 Break
- 11:30 Your missions and how they are vulnerable
- Exploration of MAC Philanthropy missions and strategic goals with broad-brush vulnerability assessment (This can also be reflection on the missions of grantees in the case of some arms of the Philanthropy.)
 - Group-walk through of the breakout process with the organizational mission statements
- 12:00 Lunch
- 1:00 Breakout to explore "How can you achieve your strategic outcomes?"
- Working in small groups (pairs or triads), participants will explore the vulnerabilities of their programs/grantees, approaches and the assumptions of their expected outcomes, and explore how to improve the likelihood of success given the realities and challenges of climate change.
- 2:45 Break



- 3:00 Cross pollination (exchange of ideas between breakouts)
- An opportunity to share key ideas that developed in each session
 - Roll Playing Activity: Board presentation: Educate your board on how you're integrating climate change into your work. Providing clarity on what you are calling "adaptation."
- 4:30 The Next Step: Moving from the foundation to the grantee
- Do you have a project or climate-related issue that keeps you up at night?

December 12, 2011

- 9:00 Morning Exchange
Check in on goals
Reflection from Day One - Continuum of vulnerability
Do you think you have any climate vulnerable grants/program areas?
Do you think you have any particularly climate robust grants/program areas?
- 9:30 Grantmaking Criteria: Making your grants climate savvy (presentation)
- Creating criteria (written or intuitive) that assess vulnerability and response to climate change
 - Questions to assess vulnerability: evaluating grantee program specific objectives
 - Basic considerations to enhance grantee effectiveness and overcome vulnerabilities in the face of climate change
- 10:00 Break
- 10:15 Your grantmaking
- Exploration of a sample grant or sub-program for climate change vulnerability
 - Group-walk through of the breakout process with workshop participants
- 10:30 Breakout to explore "Is your grantmaking climate savvy?"
- Participants will work in pairs or triads to discuss their own giving and explore criteria regarding how to ensure their investments will endure in the face of climate change
- 11:00 Cross pollination
- Roll Playing Activity: Conversation with a grantee-
How is their work vulnerable?
How could it be made less so?
How to help them evaluate/access their vulnerability
- 11:45 Wrap up-
Goal Check-in, Resources to take with you, Evaluation
- 12:30 Adjourn
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